It is with great pleasure that I report to the St Vincent’s community on the school’s achievements over the past twelve months.

The school has continued to grow with 412 children, 276 families and a very healthy wait list in most year levels. 2015 also saw the commencement of a second stream in Year 4. There have been a number of key events and opportunities for our students to flourish throughout the year and for our parents and community members to also be involved. Participation in events such as the Footsteps dance program, Year 4/5 Choir participating in the Performing Arts Festival, Year 6 class attending Camp Mornington in Harvey, the book fair, the P&F family Fun Night, Learning Journey, various sporting carnivals and interschool carnivals, parents attending the BOOST program, Winthrop Immersion Day to name but a few.

Curriculum
The most effective Catholic schools adopt an attitude of continual whole school improvement.

Our Literacy and Numeracy results throughout the school have been pleasing and will continue to be an area of focus in 2016. Analysis of data has identified a significant improvement in Numeracy throughout the school. Further Professional Development, collection of data and guidance from the Numeracy Team will value add to what we already do well and what we can do better. Within Literacy, the implementation of a Reading Recovery Program will assist students requiring extra support in the early years as well as the purchase of further reading resources. Continued work on the development of comprehension strategies throughout the school will be a key focus in 2016.

The school performed well in the National Literacy and Numeracy Assessments with most children achieving results either at or above the National Minimum Standard.

In addition, the school conducts other internal standardised testing to ensure that a rigorous approach to measuring student progress is maintained. All data collected is integral to planning and teaching.

Our 2015 NAPLAN results indicate:

<table>
<thead>
<tr>
<th></th>
<th>Year 3</th>
<th>Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Reading</strong></td>
<td>96%</td>
<td>89%</td>
</tr>
<tr>
<td><strong>Spelling</strong></td>
<td>96%</td>
<td>89%</td>
</tr>
<tr>
<td><strong>Writing</strong></td>
<td>100%</td>
<td>93%</td>
</tr>
<tr>
<td><strong>Grammar &amp; Punctuation</strong></td>
<td>98%</td>
<td>96%</td>
</tr>
<tr>
<td><strong>Numeracy</strong></td>
<td>96%</td>
<td>100%</td>
</tr>
</tbody>
</table>
In 2016, St Vincent’s will engage in an agreement with Perth ICT who will assist the school with technical advise, provide Professional Development for staff in the area of ICT and upgrade our wireless technology.

Funds have been assigned in 2016, for the purchase of 7 large screen TV’s to accommodate the new Year 5 Green classroom, the current Year 4 Green classroom and Year 1/2 block. With the lease expiring on the current classroom IMacs, these will be returned with the option of leasing more I pads for classrooms. Funds have also been put aside for software installation and the upgrade of the current wireless system.

Mandy and Mel worked tirelessly during the year in putting together the Quality Improvement Plan (QIP) from the information they gathered from the K-2 staff which will assist in assessing the National Quality Standards (NQS). The K-2 team is continuing to work on putting together their play charter for junior primary.

Community:
Our school continues to be blessed by the wonderful support of parents who volunteer their time and skills for our school in various groups. The Parents and Friends Association is a vital element in the overall functioning of our school. They have done an outstanding job in financially supporting the school, organising community events, welcoming new families and supporting those in need. Their assistance in initiatives such as supplementing the Mathletics and Spellodrome programs, Year 6 camp, purchasing winter sports uniforms, Family Fun Night, Discos, purchasing tri kes for PP & Kindy, providing every family with lunch at the Feast day celebrations, providing each year level with $500 to purchase resources and countless other projects this year has been amazing. I was touched by the generosity shown in the creation and distribution of the Blessing Packs this year to the Margaret Court Foundation – truly inspiring. I am extremely grateful for the leadership of Tamara Nzima and my sincere thanks on behalf of the school community to all members of the P & F committee and Class Representatives.

I wish to express my appreciation to every member of the school board who have once again provided an invaluable service to our school and to me.

Staff

Aside from parents, there is no other group of people who have a greater influence upon the overall education of our students than our staff. I would like to publically congratulate them all on their dedication, time and energy in ensuring our students develop in an environment that not only meets (& exceeds) their learning needs, but also instils values that our children can take with them in their everyday life. They are an exceptional group of educators of the highest calibre and we are lucky to have such a group who enjoy each other’s company, support each other and more importantly enjoy being with the students.
What does 2016 hold in store for St Vincent’s?

One of the big changes that will occur will be the change in classrooms in order to accommodate the requirements within the Quality Improvement Plan & National Quality Standards. As a result, the current Year 1/2 classrooms will swap with the current Year 3/4 classrooms in their entirety. Kindy Gold will move into the overflow (middle) area and the classroom be made into a support room. The current costume room will be made available for small group work with the costumes and Religious Education resources being housed in the archive room. The Osh Club will be utilised during the day for Reading Recovery students and Katherine and Sue’s workspace moved from the Artroom to this area.

The following initiatives or programs will be implemented or will continue in 2016:

• Soundwaves online will be used from Years 3-6.
• Partnership with Perth ICT will commence in 2016 – consisting of 3 hours per week (IT Support & Professional Development).
• Instillation of 7 large screen TV’s within classrooms.
• Upgrade of the school’s wireless system.
• $10000 has been approved and is to be put towards beautifying the southern boundary fence. This will involve a community busy bee in Term 2.
• Commencement in 2016 of another pick-up & drop-off area at the southern end of the school
• Continue our partnership with Curtin University, in particular having Speech Therapy students attend St Vincent’s and work with our students during Terms 1 & 2.
• Staff, Year 5 & 6 students and some parents complete the Insight SRC Climate survey – analysis of this data assists in shaping future focus.
• Development and refinement of the new school Website (thank you Steve for all you have done so far with the website).
• Leadership Team to continue into the 3rd and final year of the Fogarty Edvance program.
• Undertake a Cyclic Review in September.
• Have School Improvement Advisor (SIA) and Curriculum Consultant to lead the staff through analysing the 2016 APPRAISE/NAPLAN data and assist in identifying key areas for improvement for 2017.
• The Numeracy Team and the Curriculum Consultant develop a draft scope and sequence of Mathematical language to be used from Kindy to Year 6 based upon the findings from the feedback session.
• Develop more opportunities for Professional Development in Mathematics.
• Identify and implement problem solving strategies and comprehension skills when solving mathematical word problems.
• Grade 3-6 teachers to scope and sequence Mathematics using a common text (Signpost Maths National Curriculum Edition) and online Mathematics Programs (Mathletics) to eliminate gaps across year levels.
• Add students to Reading Data Wall who need monitoring after surpassing Reading Level 30 (find a common diagnostic test).
• Commence Reading Recovery Program. Katherine Johnson to be trained as a Reading Recovery teacher.
• Introduce Humanities and Social Sciences into teaching programs for all grade levels from the National Curriculum.
• Introduce the Making Jesus Real (MJR) program throughout the school community.
• Development of a performance management policy including a new staff appraisal/performance review procedure informed by Insight QCS Staff Climate data.
• Develop a whole school scope and sequence for Grammar and Punctuation.
• Develop a clear understanding of play-based learning in K-2 to ensure that play as pedagogy is used for both indoor and outdoor play.
• Continue working towards meeting specific NQS requirements.

**Staffing at St Vincent’s 2016:**
Principal – Karmela Messineo
Assistant Principals – Stephen Blake & Kirsty Byrne
Kindy Gold: Melanie Dusterhoft Mavrick, Elizabeth Smith & Melissa Bailey (Tues-Thurs)
Kindy Green: Mandy Ikin, Yvette Gaffney & Sasha Murdock (Tues-Thurs)
PP Gold: Rebecca Wiley & Leanne Nolan
PP Green: Bianca Van Ryt & Liz Lazzarra
Year 1 Gold: Karen Serfontein
Year 1 Green: Julie Brabin
Year 2 Gold: Kirsty Byrne (Tues, Thurs & Fri) & TBC (Mon & Wed)
Year 2 Green: Simone Roper
Year 1/2 TA – Natalie Lynch (1/2 Mon, Tues, Wed, 1/2 Thurs)
Year 3 Gold: Laura Espinoza
Year 3 Green: Christine Scanlan (Mon-Thurs) & Amanda Neri (Fri)
Year 4 Gold: Alicia Paparella
Year 4 Green: Stephen Blake (Tues, Thurs & Fri) & Leanne Holcombe (Mon & Wed)
Year 3/4 Support TA – Jude McBride (Tues-Thurs)
Year 5 Gold: Clare Matheson
Year 5 Green: Natasha De Franca
Year 6: Marta Brechany
Year 5/6 Support TA – Helene Iriks
Support Staff – Katherine Johnson & Sue Walker
**Specialists:**
Library – Kim-Maree Geling (Tues-Thurs), Amanda Neri (Mon) & Sylvia Bombara (Tues-Thurs)
Music & IT – Gavin Poole
Sport & Health – TBC
Italian – Rudi Alvarez (TBC)
Office Administration – Moira Howard, Gaynor Cook (Mon-Wed), Anne Gibson (Thurs-½ Fri) & Sam Chapman (Tues-Thurs)
Social Worker – Maureen Lynch (Mon-Wed)
Canteen – Lisa Johnson (Mon,Wed & Fri)
Grounds/Maintenance – Lenny Holbrook
Antoinette Buiks will have another year off with Leave Without Pay.

Thank You.